

Tokyo, Japan, February, 5, 2020 – Teijin Limited has made the following personnel changes effective as of April 1, 2020.

New Position	Current Position	Name
Member of the Board	Executive Vice President, Representative Director of the Board President, Responsible for Chief Officers of Teijin Group	Kazuhiro Yamamoto
Member of the Board	Senior Executive Officer, Member of the Board President, Material Business of Teijin Group	Yasumichi Takesue
Senior Executive Officer, Representative Director of the Board Chief Financial Officer	Senior Executive Officer, Member of the Board Chief Financial Officer	Yoshihisa Sonobe
Teijin Group Executive Officer President, Material Business of Teijin Group	Teijin Group Executive Officer General Manager, Material Business Group	Toshiya Koyama
Teijin Group Executive Officer Management Coordinator for the President, Healthcare Business of Teijin Group (for Teijin Pharma) President, Teijin Pharma Limited (General Manager, Marketing & Sales Unit)	Teijin Group Executive Officer General Manager, Healthcare Business Group President, Teijin Pharma Limited (General Manager, Marketing & Sales Unit)	Ichiro Watanabe
Teijin Group Executive Officer Chief Officer (Legal, Intellectual Property) General Manager, Material Technology Center	Teijin Group Corporate Officer Chief Officer (Legal, Intellectual Property) General Manager, Material Technology Center	Hiroyuki Umetani
Teijin Group Executive Officer Responsible for Engineering Deputy Chief Social Responsibility Officer (for Disaster Prevention) Director, Effective Utilization of Factories Project Director, Iwakuni Factory and Matsuyama Factory Responsible for Polyester related Residual asset management Team	Teijin Group Corporate Officer Responsible for Engineering Deputy Chief Social Responsibility Officer (for Disaster Prevention) Director, Effective Utilization of Factories Project Director, Iwakuni Factory and Matsuyama Factory Responsible for Polyester related Residual asset management Team	Taizo Makari
Teijin Group Corporate Officer General Manager, Composites Business Unit	Teijin Group Corporate Officer Management Coordinator for the President, Material Business of Teijin Group	Akimoto Uchikawa
Teijin Group Corporate Officer General Manager, Material New Business Division	Teijin Group Corporate Officer Management Coordinator for the President, Material Business of Teijin Group	Tadashi Sakata
Teijin Group Corporate Officer General Manager, Aramid Business Unit President, Teijin Aramid B.V.	Deputy General Manager, Aramid Business Unit (for Finance & Control) General Manager, Aramid Business Strategy/Planning & Control Office	Peter Ter Horst

New Position	Current Position	Name
Teijin Group Corporate Officer President, Continental Structural Plastics Holdings Corporation President, Continental Structural Plastics, Inc	President, Continental Structural Plastics Holdings Corporation President, Continental Structural Plastics, Inc	Steve Rooney
Teijin Group Corporate Officer Senior Corporate Project Officer Responsible for External Affairs Group	Senior Corporate Project Officer Responsible for External Affairs Group	Toshihiko Sakaguchi
Teijin Group Corporate Officer Deputy Chief Officer (Corporate Strategy) (for M&A Alliance Promotion and Innovation Promotion) General Manager, M&A Alliance Promotion Project Team	Deputy Chief Officer (Corporate Strategy) (for Stakeholder Communication and M&A Alliance Promotion) General Manager, M&A Alliance Promotion Project Team	Noriko Higuchi
Teijin Group Corporate Officer Deputy General Manager, Aramid Business Unit (for Marketing & Sales)	Deputy General Manager, Aramid Business Unit (for Marketing & Sales)	Erik Delnoij
Teijin Group Corporate Officer Deputy General Manager, Material Technology Center (for Environmental Solution Development) Director, Solution2.0, Material New Business Division	General Manager, Solution2.0, Material New Business Division	Ton de Weijer
Teijin Group Executive Staff Assistant to General Manager, Composites Business Unit	Teijin Group Corporate Officer General Manager, Composites Business Unit	Akio Nakaishi
Scheduled to retire	Teijin Group Executive Officer General Manager, Aramid Business Unit President, Teijin Aramid B.V.	Gert W. Frederiks
Scheduled to retire	Teijin Group Corporate Officer Vice General Manager, Aramid Business Unit (for Production) Director Manufacturing, Teijin Aramid B.V.	Wessel Joseph Bruining
Scheduled to retire	Teijin Group Corporate Officer General Manager, Material New Business Division	Shingo Suzuki

About the Teijin Group

Teijin (TSE: 3401) is a technology-driven global group offering advanced solutions in the areas of environmental value; safety, security and disaster mitigation; and demographic change and increased health consciousness. Its main fields of operation are high-performance fibers such as aramid, carbon fibers & composites, healthcare, films, resin & plastic processing, polyester fibers, products converting and IT. The group has over 170 companies and around 20,000 employees spread out over 20 countries worldwide. It posted consolidated sales of JPY 888.6 billion (USD 8.1 billion) and total assets of JPY 1020.7 billion (USD 9.3 billion) in the fiscal year ending March 31, 2019.

Please visit www.teijin.com

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