

Sustainability

Editorial Policy

This Website was prepared to ensure that a wide range of stakeholders are able to obtain and understand the Teijin Group's sustainability information about the social and environmental aspects of the Group.

Reporting Period

Unless otherwise specified, this report covers the period from April 2019 to March 2020. However, some information is included that corresponds to the 2019 calendar year or activities implemented after April 2020.

Reporting Organizations

The report covers the entire Teijin Group (Teijin Limited and 56 domestic group companies, and 118 overseas group companies). Please see the below link for the scope of reporting of ESH data.

[Boundaries for Reporting of ESH Data >](#)

Materiality and Comprehensiveness

This Website provides reporting on comprehensive and detailed information. The material issues for the Teijin Group and society as a whole are explained in the Teijin Group Integrated Report 2020. This report references Disclosures from the GRI Sustainability Reporting Standards.

Guidelines referred to when disclosing non-financial information:

- Environmental Reporting Guidelines 2012 (Japan's Ministry of the Environment)
- The Sustainability Reporting Standards (Global Reporting Initiative (GRI))

Assurance of Reliability

Environmental and social performance indicators included in this website have been independently reviewed by KPMG AZSA Sustainability Co., Ltd., who has provided assurance of its reliability. Indicators on which assurance is provided are marked with ★.

Sustainability

Comparative Table

This table compares the Teijin Group's sustainability activities and the ISO 26000 international standards relating to social responsibility.

Comparative Table with ISO 26000

This table introduces Teijin Group activities as they apply to the seven core subjects of ISO 26000, international standards for social responsibility.

Core subjects	Issues	Activities
Organizational governance	1. Organizational governance	Corporate Governance Management system and Promotion Activities
Human rights	1. Due diligence	Efforts toward Respecting Human Rights
	2. Human rights risk situations	Efforts toward Respecting Human Rights
	3. Avoidance of complicity	Efforts toward Respecting Human Rights CSR Procurement
	4. Resolving grievances	Efforts toward Respecting Human Rights Corporate Ethics and Compliance (Counseling and reporting system)
	5. Discrimination and vulnerable groups	Efforts toward Respecting Human Rights Diversity and Inclusion CSR Procurement
	6. Civil and political rights	Efforts toward Respecting Human Rights
	7. Economic, social and cultural rights	Efforts toward Respecting Human Rights
	8. Fundamental principles and rights at work	Efforts toward Respecting Human Rights CSR Procurement
Labour practices	1. Employment and employment relationships	Human Resources Management and Labor CSR
	2. Conditions of work and social protection	Human Resources Management and Labor CSR
	3. Social dialogue	Work-Life Balance / Labor Management (Maintaining Sound Industrial Relationships)
	4. Health and safety at work	Security, Disaster Prevention, and Occupational Safety Activities
	5. Human development and training in the workplace	Human Resources Management and Labor CSR Security, Disaster Prevention, and Occupational Safety

Core subjects	Issues	Activities
		Activities
The environment	1. Prevention of pollution	Safety and Security of People and Local Communities Initiatives for the Global Environment
	2. Sustainable resource use	Achievement of a Circular Economy Initiatives for the Global Environment
	3. Climate change mitigation and adaptation	Climate Change Mitigation and Adaptation Initiatives for the Global Environment
	4. Protection of the environment, biodiversity and restoration of natural habitats	Initiatives for the Global Environment Social Contributions
Fair operating practices	1. Anti-corruption	Corporate Ethics and Compliance
	2. Responsible political involvement	Corporate Ethics and Compliance
	3. Fair competition	Corporate Ethics and Compliance
	4. Promoting social responsibility in the value chain	CSR Procurement
	5. Respect for property rights	Corporate Ethics and Compliance
Consumer issues	1. Fair marketing, factual and unbiased information and fair contractual practices	—
	2. Protecting consumers' health and safety	Product Liability and Quality Assurance
	3. Sustainable consumption	Achievement of a Circular Economy
	4. Consumer service, support, and complaint and dispute resolution	Product Liability and Quality Assurance
	5. Consumer data protection and privacy	Information Security and Personal Information Protection
	6. Access to essential services	—
	7. Education and awareness	—
Community involvement and development	1. Community involvement	Social Contributions
	2. Education and culture	Social Contributions
	3. Employment creation and skills development	Social Contributions
	4. Technology development and access	—
	5. Wealth and income creation	—
	6. Health	Social Contributions
	7. Social investment	—



Independent Assurance Report

To the President and CEO of Teijin Limited

We were engaged by Teijin Limited (the “Company”) to undertake a limited assurance engagement of the environmental and social performance indicators marked with a red star ★ (the “Indicators”) for the period from April 1, 2019 to March 31, 2020 included in its Sustainability website found under www.teijin.com/csr/ (the “Website”).

The Company’s Responsibility

The Company is responsible for the preparation of the Indicators in accordance with its own reporting criteria (the “Company’s reporting criteria”), as described in the Website.

Our Responsibility

Our responsibility is to express a limited assurance conclusion on the Indicators based on the procedures we have performed. We conducted our engagement in accordance with the ‘International Standard on Assurance Engagements (ISAE) 3000, Assurance Engagements other than Audits or Reviews of Historical Financial Information’ and the ‘ISAE 3410, Assurance Engagements on Greenhouse Gas Statements’ issued by the International Auditing and Assurance Standards Board. The limited assurance engagement consisted of making inquiries, primarily of persons responsible for the preparation of information presented in the Website, and applying analytical and other procedures, and the procedures performed vary in nature from, and are less in extent than for, a reasonable assurance engagement. The level of assurance provided is thus not as high as that provided by a reasonable assurance engagement. Our assurance procedures included:

- Interviewing the Company’s responsible personnel to obtain an understanding of its policy for preparing the Website and reviewing the Company’s reporting criteria.
- Inquiring about the design of the systems and methods used to collect and process the Indicators.
- Performing analytical procedures on the Indicators.
- Examining, on a test basis, evidence supporting the generation, aggregation and reporting of the Indicators in conformity with the Company’s reporting criteria, and recalculating the Indicators.
- Making inquiries and reviewing materials including documented evidence of the Company’s Matsuyama Factory selected on the basis of a risk analysis, as alternative procedures to a site visit.
- Evaluating the overall presentation of the Indicators.

Conclusion

Based on the procedures performed, as described above, nothing has come to our attention that causes us to believe that the Indicators in the Website are not prepared, in all material respects, in accordance with the Company’s reporting criteria as described in the Website.

Our Independence and Quality Control

We have complied with the Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants, which includes independence and other requirements founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behavior. In accordance with International Standard on Quality Control 1, we maintain a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

KPMG AZSA Sustainability Co., Ltd.

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Tokyo, Japan

December 24, 2020