


# “ENVIRONMENT, SAFETY, & HEALTH” -- how we behave

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## 4. Earth Friendly

<p><b>Environment, Safety&amp;Health</b></p> 	<ul style="list-style-type: none"> <li>● <b>We seek to protect the environment and reduce the burden on the environment in every part of our business; including research and development, procurement, production, logistics, sales, use, recycling, and disposal.</b></li> </ul>
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### How to Behave

- (1) We carry out environmental protection and awareness on our own initiative, interacting with regional and international communities, and complying with regional environment protection (pollution prevention) laws and regulations.
- (2) We take action to reduce the negative impact on environment (such as reduction of Green House Gases emissions), conserve energy and resource, and strive for effective reuse of industrial waste in all business activities.
- (3) We manage biological and chemical substances appropriately and ensure that our use of these substances will not cause damage to environment or to the safety and health of human kind.
- (4) We design products by evaluating its total environmental impact, considering its entire product life cycle and negative impacts to environment. In addition, through conducting a total assessment at the planning stage of business projects, we seek to reduce the possible risks on human health and environment.


### Relevant SDGs



### Notes

Teijin Group prepares rules and regulations complying with “Teijin Group Global Environmental Charter” and “Teijin Group Basic policies on ESH” in order to conduct the business activity smoothly.

## 5. Safe and Healthy Work Environment

	<ul style="list-style-type: none"> <li>● <b>We put human life first in every step of our business. We strive to provide a safe work environment and protect our physical and mental health.</b></li> </ul>
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### Preface

We take an active role in disaster prevention, secure safety and promote a healthy environment through all the stages of our business activities (such as R&D, procurement, manufacturing, distribution, sales, etc.).

### How to Behave

- (1) Disaster prevention
  - i. We establish safer working environment through conducting daily disaster prevention activity and reviewing daily operation in order to minimize damages of disaster to surrounded neighbors and effects toward users of our services.
  - ii. We implement emergency response procedures quickly to limit the spread of damage. This will be done by following the emergency response manual reporting procedures, investigating the root-cause and disclosing required information in a timely fashion.
  
- (2) Labor safety and health
  - i. We acknowledge that eliminating labor accidents are the responsibility toward society. We continue to strive creating safe working environment to prevent such labor accidents.
  - ii. We review the working conditions to limit long working hours and to improve mental health and working environment.

### Relevant SDGs




### Notes

We should put the highest priority on safety and health through disaster prevention as they are directly connected to someone's life. Needless to say, employees are one of the most important stakeholders for companies. We cannot expect the company to sustain growth without providing a safe and healthy working environment.

In order to comply with laws and regulations and to conduct business activities smoothly, we have established regulations, guidelines and standards based on "Teijin Group Basic policies on ESH" and "Teijin Group Environment, Safety and Health Rules".

## 6. Resilience

<p><b>Environment, Safety&amp;Health</b></p> 	<ul style="list-style-type: none"> <li>● <b>We put human life first in every step of our business. We strive to provide a safe work environment and protect our physical and mental health. We also provide our customers with safe and trustworthy products and services.</b></li> </ul>
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### Preface

We build business operations that are resilient to sudden accidents/incidents such as natural disasters.

### How to Behave

#### (1) Basis of action

We protect ourselves and own family members' safety first when significant incidents or natural disasters occur. Once it is secured, we switch to take care the workplace and society where we belong to.

#### (2) Formulation of emergency response plans

We formulate emergency response plans by identifying predictable risks of our daily business operations (in areas such as procurement, manufacturing, logistics, business activities, etc.) and determine in advance how to maintain business continuity in case of emergency. Also, it is important to secure alternative methods in advance as there could be some limitation when emergencies occur.

#### (3) Emergency response training

We conduct regular training to ensure smooth action of collecting emergency related information and activate emergency response plan when it is necessary.


### Relevant SDGs



### Notes

Formulating the Business Continuity Plan (BCP) and preparing for sudden accidents/incidents will demonstrate that we take our obligations towards our customers, business partners, and other stakeholders seriously.

## 7. Product Liability and Quality Assurance

<p><b>Environment, Safety&amp;Health</b></p>  <p>We put the global environment, human safety and health as our top priorities when conducting business.</p>	<ul style="list-style-type: none"> <li>● <b>We provide our customers with safe and trustworthy products and services.</b></li> </ul>
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### Preface

We actively strive to provide safe and reliable products and services to our customers.

### How to Behave

- (1) We ensure the safety and quality of our products and services in all our processes from R&D to manufacturing/processing, distribution/sales, and disposal. Most of all, we put the highest priority on safety.
- (2) We fulfill safety and quality assessments of our products and services based on “Teijin Group Regulations for Group PL and Quality Assurance”, and provide products and services that are well received by the society. We also review safety and quality of legacy products and services in the market if necessary.
- (3) We report complaints and incidents regarding products and services to supervisors and the Product Liability/Quality Assurance lead of each business group following our reporting criteria.
- (4) We comply with PL laws (Product Liability Law) and any laws and regulations related to products and services globally. In addition, we comply with the articles stipulated in the signed contracts with customers.

### Relevant SDGs



### Notes

Complying with laws and regulations, ensuring quality guarantees to our customers, and providing safe products and services are the basis of our corporate activities. If we have problems with product quality and safety, we will jeopardize our reputation in the market as well as our financial results.